



Rishi Bankim Chandra Evening College
(Founded: 1947 • University Affiliation after Trifurcation: 1984)
GOVT. SPONSORED NAAC ACCREDITED – GRADE B
Naihati, North 24 Parganas, PIN – 743165, West Bengal, India
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DEPARTMENT OF COMMERCE (UG&PG)

Annual Report (2022-2023)

The Department of Commerce (UG&PG) is presently the largest department in the college comprising 8 faculty members. The details of faculty and student participation in various activities during 2022-23 has been shared below:

Activities:

- A programme on institutional values and social responsibilities was organised by the PG students of Commerce on 16th December, 2022. The Programme was conducted by Dr. Biplab Saha, HOD, Department of Commerce.
- The department arranged an invited lecture on” **Basic Concepts of Accounting and Finance**” on 7th January,2023. The key resource person was Dr. Arindam Ghosh, HOD, Department of Commerce, Panihati Mahavidyalaya.
- The Department of Commerce, Rishi Bankim Chandra Evening College conducted a “**Value Added Course on E-Filing of Income Tax**”. It was started on 7th January, 2023 and ended on 20th January, 2023.
- On 1st March,2023, a student level seminar “**On the Analysis of Union Budget 2023-24**” was organised by Department of Commerce. The Programme was conducted by Dr. Biplab Saha, HOD, Department of Commerce.
- A wall magazine entitled “**Union Budget -2023**” was published by the B.Com. 6th Semester (Honours & General) students on 1st March, 2023.
- The Department of Commerce, Rishi Bankim Chandra Evening College conducted a “**Value Added Course on Computer Application**”. It was started on 16th March, 2023 and ended on 30th April 2023.

Publications (2022-2023)

- Goswami, S. (2023). Human resource accounting: A literature review. *International Research Journal of Modernization in Engineering Technology and Science (IRJMETS)*, 5(2), 1636-1639.
- Goswami, S. (2023). Application of artificial intelligence in human resource management: A conceptual study. *Jamshedpur Research Review*, 11(Issue LVII), 58-64. ISSN 2320-2750.
- Goswami, S. (2023). A conceptual study on innovative HR practices in the Indian banking sector. *International Journal of Research in Engineering & Science (IJRES)*, 11(3), 1-4. ISSN 2320-9364.
- Goswami, S. (2023). Current trends & challenges faced by HRM: A study with particular reference to India. *International Journal of Advances in Engineering and Management (IJAEM)*, 5(2), 727-732. ISSN 2395-5252.



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- Goswami, S. (2023). Impact of working capital management on liquidity, profitability, and non-insurable risk and uncertainty bearing – A case study of Oil and Natural Gas Commission (ONGC). In *In Pursuit* (pp. 130-149). ISBN 978-93-88866-80-4.
- Mondal, T. (2022) Analysis of Mandatory CSR Spending of Maharatna Companies in India: A Study, *Look East*, 8(1), 59-71.
- Mondal, T. (2023) Impact of CSR Spending on the Financial Performance of Selected Companies: An *Empirical Analysis*, *ManTech Publication*, 7 (1), 14-26.
- Bhunia, S. K., Pal, P., & Giri, D. (2023, March). *Dual image-based watermarking scheme using interpolation*. In International Conference on Network Security and Blockchain Technology (pp. 217–226). Singapore: Springer Nature Singapore

Papers Presented in National/International Conferences/Seminars:

- Dr. Suvarun Goswami presented a paper titled "*The Thought of Subhas Bose Through the Lens of Ideological Debate*" at a State-Level Seminar, held on August 10, 2022, organised by the Netaji Research Centre, Mankar College.
- Dr. Suvarun Goswami delivered a presentation on "*A Literature Review on Human Resource Accounting*" at a National-Level Seminar, organised by the Department of Commerce, Kanchrapara College, on September 16, 2022.
- Dr. Suvarun Goswami presented a paper titled "*Socio-Economic Development of Indonesia: A Study*" at a One-Day International Seminar on *Asian Approaches of Socio-Economic Development for Human Progress*, held on March 2, 2023, at Surya Toran, Sector V, Salt Lake, organised by EILM, Kolkata Campus.
- Dr. Suvarun Goswami delivered a presentation on "*The Practices of Human Resource Accounting: A Study with Special Reference to Indian Companies*" at a National Seminar on Contemporary Issues in Accounting, Management, and Economics, held on March 25, 2023, jointly organised by the Indian Accounting Association, Kolkata Branch, and Bethuadahari College, Nadia.
- Dr. Suvarun Goswami Participated in the National Conference on Contemporary Issues in Accounting, Finance, and Management, held on April 29, 2023, at St. Xavier's University, Kolkata, and presented a paper titled "*A Study on Unique HR Practices in the Indian IT Sector*", organised by the Indian Accounting Association, Kolkata Branch in collaboration with St. Xavier's University.
- Dr. Suvarun Goswami Presented a paper titled "*The Use of Open Educational Resources in Higher Educational Institutions: A Study*" at a National Seminar on Creation and Use of Open Educational Resources, held on June 23–24, 2023, organised by B.B. College, Asansol.

- Dr. Tanoj Mondal presented a paper titled “*Recent developments in corporate reporting in India*”. Paper presented at the One-Day National Conference on Recent Developments in Corporate Reporting in India, organized by the Indian Accounting Association, Kolkata Branch in collaboration with Umeschandra College, Kolkata, held on September 10, 2022.
- Dr. Tanoj Mondal presented a paper titled “*Changing paradigms in finance and management*”. Paper presented at the One-Day National Seminar on Changing Paradigm in Finance and Management, organized by the Department of Commerce in association with IQAC, Kanchrapara College, West Bengal, held on 16th September, 2022.
- Dr. Tanoj Mondal presented a paper titled “*Accounting education and research: Contemporary perspectives*”. Paper presented at the 44th All India Accounting Conference and International Seminar on Accounting Education and Research, organized by the School of Commerce and Business Studies, Jiwaji University, Madhya Pradesh, in association with the Indian Accounting Association, Gwalior Branch, held on October 29-30.
- Dr. Tanoj Mondal presented a paper titled “*Contemporary issues in accounting, management, and economics*”. Paper presented at the One-Day National Seminar on Contemporary Issues in Accounting, Management, and Economics, organized by the Indian Accounting Association, Kolkata Branch, and Bethuadahari College, Nadia, West Bengal, held on 25th March, 2023.
- Dr. Tanoj Mondal presented a paper titled “*Contemporary challenges in accounting, finance, and management*”. Paper presented at the One-Day National Conference on Contemporary Issues in Accounting, Finance, and Management, organized by the Faculty of Commerce and Management and Fr. Lafont Centre of Excellence in Research and Innovation (LCERI), St. Xavier’s University, Kolkata, in association with the Indian Accounting Association, Kolkata Branch, held on 29th April, 2023.

Participation in Conferences/Workshops

- Dr. Suvarun Goswami Participated Three-Day Online Workshop on Statistical Analysis using SPSS & Excel from 14th May to 16th May 2022. It was organised by the Swami Vivekananda Institute of Management & Computer Science in collaboration with the Indian Accounting Association (IAA), South Bengal Branch.
- Dr. Suvarun Goswami Participated Two-Day Workshop on Research Methodology on 5th and 6th April 2023. It was organised by the Department of Commerce and IQAC, Rishi Bankim Chandra Evening College, Naihati.
- Dr. Suvarun Goswami participated One-Day University-Level Workshop on Credit and Curriculum Framework as per NEP 2020 on 10th August 2023. It was jointly organised by IQAC, P.N. Das College, Palta, and IQAC, Dinabandhu Mahavidyalaya, Bongaon.

Teacher's Achievements:

Dr. Suvarun Goswami Empanelled as a Reviewer on the Editorial Board of *Jamshedpur Research Review (JRR)*.


HOD
Department of Commerce
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Principal
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